



**INDIAN RAILWAYS INSTITUTE OF FINANCIAL MANAGEMENT  
(MINISTRY OF RAILWAYS)  
Moula Ali, Secunderabad-500040**



No.AAD/IRIFM/ Re-engagement/2026

Date: 10.08.2026

**Notification**

Sub: Calling of applications for Re-engagement of retired Railway Staff on contractual basis as Consultants on Fixed Monthly Remuneration.

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With reference to the subject cited above, applications are hereby invited from retired Railway employees for re-engagement on a contractual basis against the posts of Sr.SO(A)/Accountant (AA)/Sr.Instructor(Supervisory) under administrative control of **Indian Institute of Financial management**/Secunderabad, to meet exigencies of service.

**Eligibility Conditions:**

- ▶ Retired Railway employees from any Zonal Railway/Production Units are eligible to apply.
- ▶ The applicant should have retired from the same or allied cadre/category up to three levels higher than the post for which re-engagement is considered. However, Preference will be given to retired employees who retired from the same pay level as that of the post for which re-engagement is sought.
- ▶ The Maximum age limit for re-engagement shall be 65 years.
- ▶ The applicant should have obtained at least a "Good" grading in each of the last 5 APARs.
- ▶ The applicant should be free from DAR/Vigilance cases at the time of re-engagement.
- ▶ The employees who have been Removed/Dismissed/Compulsorily Retired as a result of Disciplinary actions or on Review are not eligible for re-engagement.

**Time period & Terms of Engagement:**

Engagement period of an individual retired staff will be for a period of 1 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.

- ▶ The engagement shall be purely on a **contractual basis** and shall not confer any right for regular appointment, can also be terminated at any time without notice.
- ▶ The designation of the re-engaged Railway Employee will be consultant followed by i.e Employee appointed against the post of

Sr.SO(A)/Accountant (AA)/Sr.Instructor(Supervisory) may be designated as Consultant (Sr.SO(A)/Accountant(AA)/Sr.instructor).

**Remuneration:**

Monthly remuneration, allowances and leaves of re-engaged retired employees will be as per letter OM No. F.No.3-25/2020-E.IIIA dated 09.12.2020 issued by the Department of Expenditure, Ministry of Government of India.

- ▶ A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- ▶ No annual increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- ▶ An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.
- ▶ Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

Re-engaged employees shall be on duty as per requirements. The duty hours can be changed as per the requirement of work by the administration. The Re-engaged employees will not be eligible for any kind of leaves (Like CL, RH, LAP, SICK Leave etc). For absence of any, appropriate deduction will be made from the monthly remuneration.

**Selection Procedure:**

- ▶ The Suitability/Competency of the applicants shall be adjudged by a duly constituted Selection Committee.
- ▶ The Integrity and service record of the applicants shall be verified before their engagement. There shall be no criterion of seniority for assessing suitability. The decision of the selection committee regarding the selection of applicant shall be final. Selection will be done in online/offline mode. No correspondence on rejection will be entertained at a later date.

**How to Apply:**

Applicants shall sent self-attested copies of the following documents along with the duly filled-in application:

- ▶ Pension Payment Order.
- ▶ Service Certificate.
- ▶ APARs of last FIVE years.

the application with all relevant enclosures, may be emailed to [pairifm@gmail.com](mailto:pairifm@gmail.com)

Applications received after the stipulated closing date, found to be incomplete, or containing incorrect or false information will be summarily rejected and will not be considered for engagement.

All documents sent with the application must be self-attested. Applicants shall produce the original documents for verification at the time of screening or whenever called upon by the Railway Administration. The duly filled manual application along with enclosures should be submitted at this office on the date of screening.

**Last date for submission of Applications 07.09.2026.**

Enclosed: Annexure-A



**(Rajan Jha)**  
**Professor Accounts/IRIFM**  
**for IRIFM/MLY/SC**

## APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED RAILWAY EMPLOYEES AT IRIFM/SC

### I. Personal Details:

| Sl.No | Particulars                                        | Details to be filled by Applicant |
|-------|----------------------------------------------------|-----------------------------------|
| 1     | Name of the Applicant in Block letters (Shri/Smt)  |                                   |
| 2     | Father's, / Spouse Name                            |                                   |
| 3     | Date of Birth                                      |                                   |
| 4     | Date of Retirement                                 |                                   |
| 5     | Designation & Department at the time of retirement |                                   |
| 6     | Pay Level and Basic Pay at the time of retirement  |                                   |
| 7     | Last station/Division from which retired           |                                   |
| 8     | PPO Number & Date                                  |                                   |
| 9     | Mobile number                                      |                                   |
| 10    | Present Address for Correspondence                 |                                   |

### 2. Applicant Particulars:

| Sl.No | Description                                     | Details     |
|-------|-------------------------------------------------|-------------|
| 1     | Post(s) applied for re-engagement               |             |
| 2     | Educational/Technical Qualification             |             |
| 3     | Last Five Years APAR gradings                   |             |
| 4     | Any DAR/Vigilance case pending/ Penalty imposed | Yes      No |

### 3. Enclosures (Self-attested Copies):

Pension Payment Order  
 Last Pay Certificate  
 Service Certificate  
 APAR's (Last 5 years)  
 Aadhar/Id proof

Affix Recent  
 Colour  
 Passport Size  
 Photo Here

**Declaration by the Applicant:**

I hereby declare that the information given above is true and correct to the best of my knowledge and belief. I understand that my re-engagement, if approved will be purely on contractual basis and will not confer any right for permanent employment in Railways. If any information furnished by me found to be incomplete, incorrect or false my application shall be rejected.

**Date-----**

**Place:-----**

Signature of the Applicant.

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